

## **Faculty Meeting Minutes February 5, 2013**

Chaired by Magda El-Sherbini, Faculty Advisory Council

### **Director's Report (Carol Diedrichs)**

Carol invited Larry Allen (OSUL Communications Officer) to describe the University's new Visual Identity Program. The University will be adopting a new academic mark and standardizing the way we identify our units. Also, the Athletics mark and the University Seal will change slightly. The rollout will be managed in phases. OSUL will be in Phase 2. To prepare for fall quarter, we will need to identify and prioritize library publications that need to be updated.

Carol's report covered our budget request for FY14, the upcoming AD evaluation process, what's new at OhioLINK, and the change in practice for notifying candidates for 4<sup>th</sup> Year Review and Promotion & Tenure of the outcome of the vote of eligible faculty.

Our budget request will include inflation funding for the materials budget, funds to cover new OhioLINK formula costs, funding for the costs of salary and benefit increases, and funding for POM inflation. The total will be around \$3,000,000. The budget timeline has not been decided yet.

Carol described recent recommendations for the OhioLINK Digital Resource Commons (<http://drc.ohiolink.edu/>). These include retaining OhioLINK owned content on the central version and investigating options for member institutions to have their own self-funded versions of the system. We will explore moving our own collections to Knowledge Bank and investigate options for OSU content from other parts of the University.

After the recent system failure of the OhioLINK ETD (Electronic Theses and Dissertations) Center, the system is being rebuilt on a better platform.

OSUL will not be implementing the new EBSCO Discovery Layer at this time, but we will evaluate our options in the future. We hope it will help to improve OLinks.

Carol reviewed our Procedure for Evaluation of Assistant/Associate Directors (<http://library.osu.edu/staff/faculty-documents/EvaluationOfLibraryADs.pdf>). Planning and Administration is developing a proposal to outline the process in detail. Libraries faculty will have an opportunity to comment on the process before it is finalized. Carol wants all Libraries faculty to have the opportunity to participate in the process and all staff to have an opportunity for input. Some others from outside OSUL will also be asked to participate. We are considering the use of a consultant to assist with gathering and reviewing input to ensure confidentiality for the respondents. Specific results of the process will be reported to Carol and the AD being evaluated.

Carol reported that she has begun the practice of notifying candidates for 4<sup>th</sup> Year Review and Promotion & Tenure of the results of the vote by the eligible faculty shortly after the meeting. This is common practice in other Tenure Initiating Units on campus. It is done as a courtesy to the candidates, although the process is not complete. Whether or not the candidate discusses the results with others is a matter of individual judgment. Members of the eligible faculty are still required to maintain confidentiality. Carol asked AP&T to recommend language to document this in our procedures.

### **Discussion – Topics for Future Faculty Meetings (Magda El-Sherbini)**

Magda encouraged faculty members to recommend discussion topics for future meetings. She encouraged the group to identify speakers from outside OSUL whom we could invite. Suggestions included reports from major library conferences/meetings, reports of progress on Innovation Grants, selected annual reports from governance committees, news from OSUL locations, new initiatives like the 2<sup>nd</sup> Year Experience.

Submitted by  
Bruce Leach  
Faculty Secretary