



# Ohio Department of Rehabilitation and Correction

Offender Workforce Development Efforts

**Gwendolyn L. Woods**

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# Introduction



- A wide range and variety of Educational, Career Technical and Apprenticeship Programs are vital tools
- Offender Job Linkage established in 1996
  - Institution Job Fairs
  - Videoconference Interviews
  - Community Job Fairs
  - Employer Workforce Development Workshops
  - Offender Workforce Development

# Offender Workforce Development

Major component of reentry philosophy

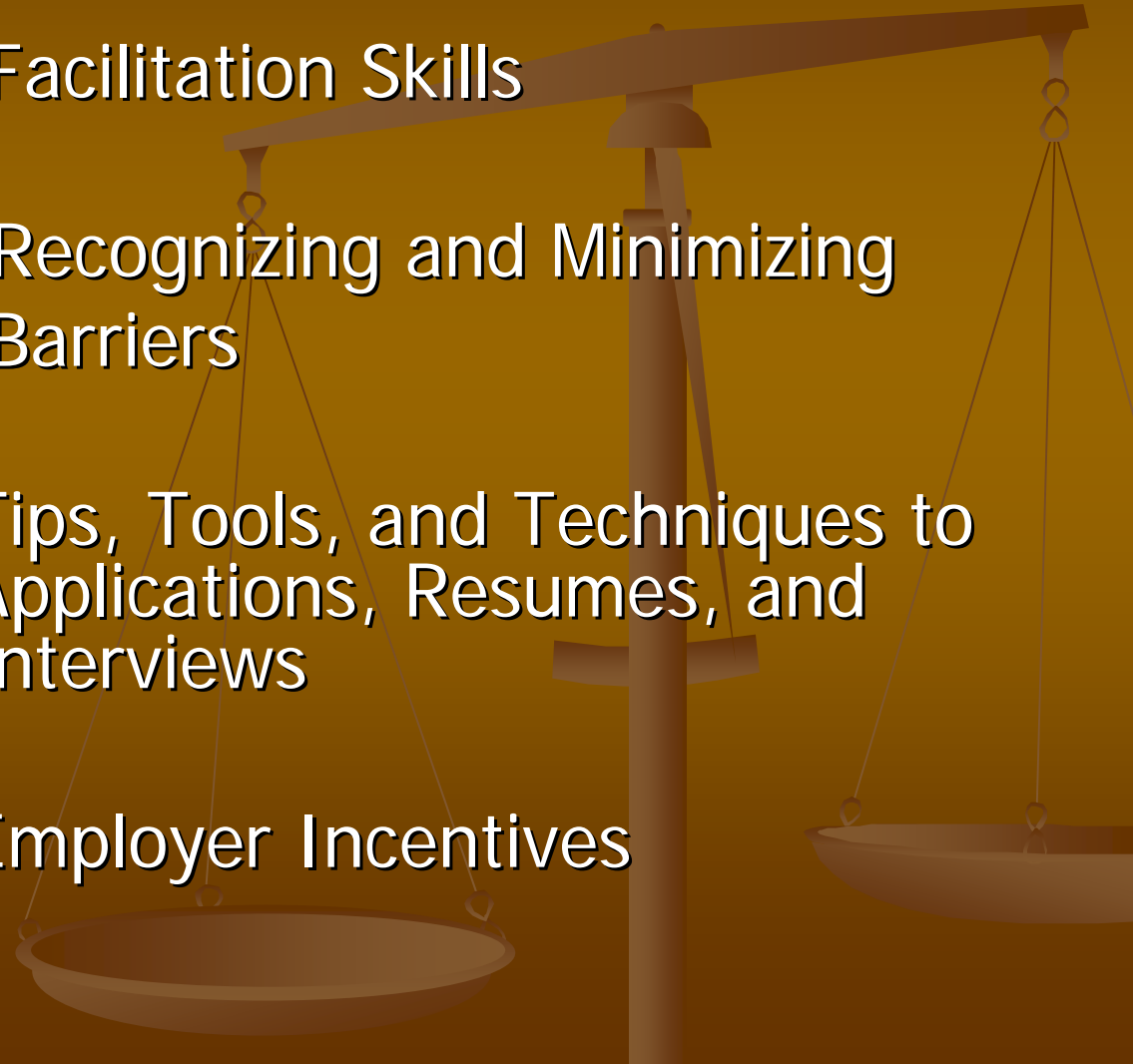
National Institute of Corrections Offender  
Workforce Development Specialist  
Training

- Global Career Development Facilitator  
Certification



# Offender Workforce Development Guiding Principles

- Facilitation Skills
- Recognizing and Minimizing Barriers
- Tips, Tools, and Techniques to Applications, Resumes, and Interviews
- Employer Incentives



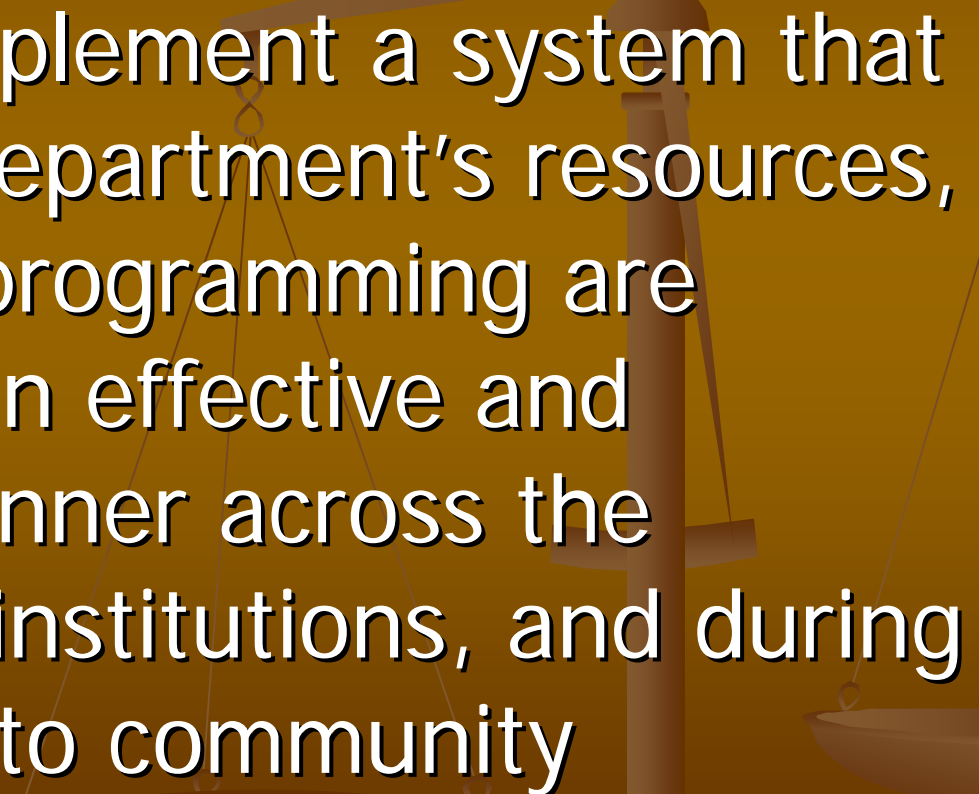
# Community Collaborations



- Department of Jobs & Family Services (ODJFS)
- Rehabilitation Service Commission (RSC)  
Veterans Services
- Bureau of Motor Vehicles
- Local Support Agencies
- Support Groups

# Comprehensive Offender Employment Strategy Team

Design and implement a system that ensures the Department's resources, staffing, and programming are leveraged in an effective and integrated manner across the department's institutions, and during the transition to community



Questions



# Contact Information



Gwendolyn.Woods @odrc.state.oh.us

(614) 728-1534

National Institute of Corrections  
Offender Workforce Development  
Specialist Training Summary-Ohio

<http://www.nicic.org/owdsohio>