

Ohio State University Libraries
Faculty Meeting – Minutes
March 22, 2017

Minutes from the February 15, 2017 meeting were approved as corrected.

Conversation with the Director

Damon Jaggars noted that a communications firm has been selected to design our marketing plan. The name of the firm will be announced after the contract has been awarded. Work will begin immediately afterward.

Damon reviewed a press release from ARL about the Association of American Universities (AAU)/Association of Research Libraries (ARL)/Association of American University Presses (AAUP) Open Access Monograph Publishing Initiative. OSUL will participate. Our partners will be Arts & Sciences and the OSU Press. The goal of the initiative is to move monograph publication in the humanities and humanistic social sciences toward an Open Access model that will promote use. Peer review will be the same as the current model. Participant institutions will underwrite the cost of publication for selected monographs produced by local authors. OSUL will fund three monographs per year from cash reserves, with a goal of driving costs down to about \$15,000 per volume. If the initiative is successful, it will affect how we use materials funds for monographs. Karla Strieb noted that we still need to work out the details for how we will manage our participation.

In response to questions, Damon noted that supported authors may work with publishers from a prescribed list or other publishers meeting the criteria for the Initiative. Some socialization will be required to garner acceptance of this model by departments. Participating university presses will not be suspending their traditional publishing or reducing their output during the pilot. Monographs selected for the Initiative are not intended to generate revenue through sales. Authors and publishers will still need to work out copyright ownership issues. Titles will probably be published under a Creative Commons license. Grant applicants are expected to be authors in the humanities and humanistic social sciences, but the grants will be awarded based on the work.

Damon shared a working copy of the strategic directions document and noted that the Strategic Planning Group is reviewing updated documents. Another iteration will be distributed for comment before we call it done and start identifying initiatives. This should be in the next month to six weeks. Damon reviewed some spots in the document that have created dissonance. In most cases, the vague language is by design. The next step will be to identify specifics.

Under the strategic direction *Equip Students for Lifelong Success*, Damon explained that the focus area *Educationally Purposeful Student Employment* does not necessarily mean that all student jobs are to be tied to curriculum, but they might be if appropriate. We need to consider how student employment adds to life skills.

Under the strategic direction *Enable Knowledge Creation*, Damon explained that the focus area *Interdisciplinary Scholarship and Emerging Research Methods* does not refer specifically to digital scholarship. Interdisciplinary scholarship is a strategic direction of the University. Our language here is purposefully vague.

In response to a question, Damon noted that the order in which focus areas appear under each strategic direction does not imply priority or hierarchy.

Under the strategic direction *Enrich the User Experience*, the focus area *Iterative Assessment and Development* is really more of a tactic.

Under the strategic direction *People*, the focus area *Culture of Leadership, Risk-Taking, and Accountability* is less jargon-like than what it replaced. Leadership does not refer specifically to Administration, but to the responsibility of everyone to lead from wherever they are in the organization. Accountability also refers to the responsibility to be a leader.

The title of the strategy direction *Leadership* doesn't match the focus areas well. The Strategic Planning Group is working to improve this.

Expanding Visions Foundation and OSUL Outreach and Engagement Efforts

Quanetta Batts (OSUL Program Director for Outreach & Engagement) reviewed our areas of focus and potential directions. These include: Identify and grow partnerships on campus, in Central Ohio and with professional associations; execute programming that aligns with campus initiatives; focus on underserved populations; support external outreach opportunities; promote the Libraries as safe and welcoming; and promote health and wellness for OSUL employees and patrons.

Quanetta described our current partnership with the Expanding Visions Foundation. At this time, we need one more proposal to host a student intern. Along with providing summer employment, the internships will provide an opportunity to introduce the students to librarianship.

Along with reviewing focus areas, Quanetta cited examples of potential activities and asked for suggestions. Her next steps include a listening tour of OSUL, the OSU campus, and Central Ohio; identifying key partnerships and opportunities for collaboration; and a refresh of how the Programming Committee operates.

In response to questions, Quantetta noted that the scope of outreach and engagement is programming and community service. Damon noted that we will think about outreach like the University thinks about outreach. Quantetta will reach out to subject librarians for help if she is contacted by departments. Damon noted that Quantetta will be the point person for some programs and provide support for others. Outreach activities will help us to extend our reach in a broader sense. He also noted that we do not have a set budget for outreach yet, but we have some flexibility. At this time, we have no plans to change anything about the Diversity and Inclusion Committee, although Quanetta noted that she should be a member. Pam Bradigan noted that the Health Sciences Library has been designated as an Outreach

Library by the National Library of Medicine/National Network of Libraries of Medicine. Judy Weiner is the Outreach Librarian.

CFBRR In-Service and Annual Research Excellence Award Criteria Update

Terry Reese reviewed the discussion at the last Faculty Meeting regarding the criteria for the Research Excellence Award. He has received some feedback since the meeting supporting the idea of updating the criteria to align with the AP&T process. He shared the following text to update the criteria and asked for comment:

All works of scholarship that qualify in support of promotion and tenure at OSUL are eligible for consideration. Works must have been completed within the past 3 years.

As there were no comments or objections, CFBRR will use the new criteria to solicit nominations for the award. Nominations will be accepted until April 17, 2017.

Terry also reviewed the progress toward planning the Faculty In-Service day to be held in Rooms 350 A/B in the Research Commons from 1:00-5:00 PM on July 26th. Based on the outcome of the program from last year, this year's event will do more to help junior faculty members navigate through the promotion and tenure process. The program is still being developed, but it is expected to highlight topics like how to take advantage of available resources, the travel application process, and the new Faculty Information System. Also, the planning group would like to include an opportunity for faculty members who have recently completed 4th and 6th year review to share their experiences and strategies. Finally, they would like to have a panel of senior faculty members address strategies for achieving promotion to full Professor.

Faculty Council/University Senate Update

Terry noted that University Senate and Faculty Council meetings over the past few months have revolved around faculty oversight, broader representation in shared governance, and strategic planning. In University Senate, Faculty Rule 3335-13-06 (patents and copyrights) was accepted. Changes were made to the rule to ensure that any future amendments will require Senate approval. Other rule changes were related to the allowing clinical and adjunct faculty members to serve on Senate committees, thus promoting broader faculty representation.

Jose Diaz noted that his term is ending, and Stephanie Schulte will be our new Senator. The reaccreditation process is underway. More information is available at <https://oaa.osu.edu/accreditation.html>. The nomination of Dr. Carla Hayden for an honorary degree has passed the first round of review, and Jose is soliciting supporting letters. He hopes to complete this by December.

Meris Mandernach (Vice Chair of the Faculty Advisory Council) thanked Jose for his service on the University Senate.

New Business

Meris announced that training for Vita (our new Faculty Information System) will be coming soon. The system will come up on April 3, 2017. Eric Johnson (Chair of the Committee on Appointment, Promotion and Tenure) noted that faculty members coming up for 4th and 6th year review will use Research in View this year.

Submitted by Bruce Leach
Faculty Secretary