



1/21/2015

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## Call for 2014 Teaching Awards

The T&L Committee is now accepting applications for both the Annual and the Achievement teaching awards. Have you done interesting, innovative, and/or extraordinary teaching this year? Consider applying for the Annual award! Do you have colleague you would like to see recognized for his or her career accomplishments in teaching? Nominate that colleague! These nominations will reflect the work completed by the end of 2014 and will be awarded in early 2015. Each award is notable for CV's and financial incentive. Send all applications to the Chair of the committee: Karen Diaz, [diaz.28@osu.edu](mailto:diaz.28@osu.edu).

**Deadline for 2014 applications is March 27th, 2015 at NOON. For more information and instructions on how to apply:**

<http://library.osu.edu/about/committees/teaching-and-learning-committee/teaching-awards/>

## USAC to Host Staff Career Development Grant Help Sessions

USAC is offering three open-house style sessions to help OSU staff members apply for the Staff Career Development Grant. If you have questions about the grant or filling out the application, this is a great opportunity to get answers. If you aren't familiar with computers or don't have access, stop by to get assistance filling out the application. Registration is not required.

Drop into any of the following sessions for assistance:

- Tuesday, January 20, 10:45 a.m.–12:45 p.m., James L035
- Wednesday, January 21, 3:30-4:30 p.m., James L045
- Monday, January 26, 10:30 a.m.– noon, McCracken Power Plan 143

## Form W-2: Wage and Tax Statement

If you received your W-2 wage and tax statement online last year, your 2014 W-2 statement is now available for completing your yearly tax return.

1. Visit [www.w2express.com](http://www.w2express.com) and enter Company Code 10380
2. Enter your Employee ID
3. Enter your PIN, this will be something that you created upon signing up for online W-2 retrieval or the last time you accessed W2Express. You will then be prompted to reset your PIN
4. If you do not remember your PIN click on the forgot password and answer one of your security questions
5. If you have problems with logging in please contact TALX/W2 Management Customer Service 1-800-827-9430 (PIN reset)

To learn more go to: <http://controller.osu.edu/pay/pay-w2.shtm>.

If you received your W-2 wage and tax statement via postal mail last year and did not register to receive it online since that time, your W-2 statement will be mailed no later than 1/31/2015 to your home address that is noted in Employee Self Service.

Should you have any question, please contact OHR at 292-1050, or an OSUL HR representative.

## Research Commons Spring Workshop Schedule

The Research Commons spring workshop schedule is now open for registration and includes a series of eight sessions:

1/28 – Research Poster Tips & Tricks	2/10 – Getting Grants
2/24 – Strategies for Digital Scholarship	2/26 – Fair Use in Research and Education
3/9 – Keeping Your Data Organized	3/26 – Protecting & Promoting Research
4/9 – Citation Management Tools & Tips	4/14 – Human Subjects Research

For complete descriptions of the individual program offerings and registration information, please visit the [Research Commons Events page](#). Libraries faculty and staff are always welcome to attend!



## OHIONET webinar: "Is That Legal? Finding and Using Creative Commons and Public Domain Images for Your Library"

Thursday, February 5, 11 a.m. - 12:45 p.m.  
Thompson Library, Room 150A

The Copyright Resources Center is hosting a group viewing and discussion of the recorded OHIONET webinar: "Is That Legal? Finding and Using Creative Commons and Public Domain Images for Your Library." Please feel free to bring your lunch, and/or stay for group discussion and resource sharing following the 90 minute webinar.

**Webinar description from OHIONET:** "Visual literacy is an important new skill for library workers--whether you're looking for creative ways to more effectively communicate with your users or trying to advise and assist patrons with their own questions and information needs. In both of these cases, we, as information professionals, want to be responsible for and respectful of copyright and intellectual property issues, right? It's not easy, though. A Google Image search will yield thousands of hits, but how many can you easily use? If you've ever faced this dilemma, plan on taking OHIONET's newest training class in which we will profile and demonstrate web-based sites, archives and more where you can find images you can freely use for your library's needs. We'll also touch on copyright, public domain issues and more!"

## Revised Family and Medical Leave Policy Effective February 1

Beginning February 1, revisions to Family and Medical Leave (FML) will improve the consistency of our policy with federal regulations and eliminate manual FML tracking. As a reminder, the three primary changes to the FML policy include:

- Changing FML eligibility from 1,040 hours to 1,250 hours (50% FTE to approximately 60% FTE) worked in the 12 months preceding the commencement of leave.
- Adding student employees as covered employees. Students must work 1,250 hours or greater and have one year of service preceding the commencement of leave to meet the FML eligibility criteria.
- Modifying immediate family-member definitions to be consistent with federal regulations, specific to Family and Medical Leave requirements.

For more information, please contact Erica Jonak ([jonak.3@osu.edu](mailto:jonak.3@osu.edu))

## OSUL Staff Advisory Council requests your vote!

Due to recent changes in membership, the OSUL Staff Advisory Council now has two open spots to fill. Because we have more volunteers than open spots, a special election is needed. The two people who receive the most votes will begin serving immediately. Please use the link below to cast your vote. The survey will remain active until Wednesday, January 28 at midnight. If you have questions, or issues accessing the link, please contact Jarod Ogier at [ogier.5@osu.edu](mailto:ogier.5@osu.edu).

<https://www.surveymonkey.com/s/9ZQK7V2>

## Updated Ohio Minimum Wage Poster

### Available for Printing

The State of Ohio recently raised the minimum wage and you can access and print the updated poster by visiting the Office of Human Resources [website](#). Please ensure the updated poster is posted in areas accessible to your employees, including break rooms and by time clocks.

### *Science Café*

## Your Pharmacist: The Key to Improving Your Health Through Proper Medication Use

*February 4, 6:30 p.m. - 18th Avenue Library, Room 090/070*

*Ashley Sweaney, Director of OSU's Medication Management Program*

According to the CDC, nearly 50% of adults in the United States have at least one chronic condition such as diabetes. This presentation will discuss how patients can utilize pharmacists to better understand their chronic conditions and improve their health. Topics covered include pharmacist training, top medication concerns, and Medication Therapy Management (MTM). MTM is a personalized service that achieves desired health outcomes by helping patients make the best use of their medications. Pharmacists are now providing these services in a variety of settings, including telephonic centers such as the Medication Management Program at The Ohio State University College of Pharmacy.

Ashley Sweaney is the Director of the Medication Management Program, a part of the Institute of Therapeutic Innovations and Outcomes (ITIO-MMP), OSU College of Pharmacy. She currently oversees the call center and its staff. She has experience providing Medication Therapy Management both telephonically and within the community pharmacy setting.

# Encores

*News you've seen before...*

## Off campus delivery to OSU distance users

Circulation Services and Interlibrary Services are pleased to announce a new one year pilot program to offer **off-campus delivery of OSU, OhioLINK, SearchOhio, and interlibrary loan items to OSU patrons** that started Monday, January 12, 2015.

- Current OSU faculty, staff, and students **within the United States but outside the state of Ohio** can request that OSU, OhioLINK, and SearchOhio items be mailed to them by choosing 'Distance User (Out of state)' as the pick-up location in our [catalogs](#), including [WorldCat@OSU](mailto:WorldCat@OSU). The Circulation Paging Office staff will confirm a delivery address via email with the patron before sending the requested items via UPS (delivery signature required). Patrons without access to an OSU campus can also use the 'Distance User' delivery option when requesting interlibrary loan items through [ILLiad](#) to have the Interlibrary Services office mail items to them as well. Users do not necessarily need to be enrolled in a distance education course to request materials for off-campus delivery; so OSU faculty doing research out-of-state or OSU grad students finished with coursework and writing their dissertation elsewhere in the U.S. would be eligible.
- The OSU Libraries will subsidize the cost of one-way delivery to the patron, but users will be responsible for return shipping to Thompson Library **at their own expense** via a traceable delivery method (such as UPS, Fedex, USPS with Tracking).
- Only circulating materials with loan periods of three weeks or longer can be mailed and are subject to recall.
- OSU faculty, staff, or students located **within the state of Ohio** are not eligible for off-campus UPS delivery and should use the [OhioLINK catalog](#) to request OSU, OhioLINK, and SearchOhio materials for pick-up at any of the 80+ [OhioLINK member libraries](#) around the state.

If you have questions, please contact [Tony Maniaci](#) in Circulation Services or [Brian Miller](#) in Interlibrary Services.

## Staff Career Development Grant Applications Accepted Until January 31

The Staff Career Development Grant provides staff with an opportunity to further their growth and development by investing in themselves. Eligible staff can apply for a grant of up to \$1,000 and groups of two or more staff can apply for a grant of up to \$1,500. Grants, awarded by the Office of Human Resources in partnership with the University Staff Advisory Committee, can be used for education and training costs related to job and/or career goals. Funds can be used toward professional development expenses, including registration fees, travel costs, training materials and other opportunities associated with learning and development. Staff must be regular full or part-time Classified Civil Service or Administrative and Professional staff members with at least

two continuous years of service with Ohio State. Former Ohio State staff members with at least two continuous years of service and who are currently unemployed due to the elimination of job position within the past year are also eligible. [Applications](#) can be submitted via mail to Staff Career Development Program, Office of Human Resources, Suite 410, 1590 N. High Street, Columbus, OH 43201 or via email to [staffgrant@hr.osu.edu](mailto:staffgrant@hr.osu.edu). Click [here](#) for more information.

## Faculty Annual Review Process

The University Libraries' Faculty Annual Review Process and AP&T Criteria follow the requirements for annual reviews as set forth in the Office of Academic Affairs. Materials and resources needed for the annual process can be found at the Faculty Annual Review Process web site at <https://library.osu.edu/document-registry/docs/292>. Below are the important dates for January 2015:

1/1	Annual review period begins	
1/10	Faculty have drafted annual goals and discussed with supervisor	<a href="#">Goal Setting Guide</a> <a href="#">Goal Setting Template</a>
1/22	Supervisors have discussed goals with Department Head or AD	
1/30	Supervisors have provided feedback to faculty on finalized goals	
1/31	Faculty have updated goals in Research in View	<a href="#">Research in View</a>

## Open Educational Resources at Ohio State

The Ohio State University Libraries and Office of Distance Education and eLearning are partnering with the University of Minnesota Open Textbook Library Project to promote open educational resources at Ohio State. Events include an open presentation on open educational resources and workshops for faculty and librarians on using OERs.

**All three events will be held February 17.** There is a workshop for librarians from 1 – 2:30 p.m. in Thompson Library Room 165. All subject liaisons are encouraged to attend but others are welcome as well.

The faculty workshop from 1:30 – 3 p.m. is by invitation. We are targeting faculty in large enrollment courses for which there is a textbook available in the Open Textbook Library (<http://open.umn.edu/opentextbooks/>). The subject liaisons for these courses are working on recruiting people in these areas. However, if there is a textbook available in your subject area and you would like to invite a faculty member or instructor to the workshop, please contact Nancy Courtney, [courtney.24@osu.edu](mailto:courtney.24@osu.edu). After the workshop, participants will be asked to write a short review of an open textbook for which they will receive a \$200 stipend.

There will also be an open presentation on OERs from 4 – 5:30 p.m. on the 11<sup>th</sup> floor of Thompson. Please encourage any of your faculty to attend this event. More about these events is available at <http://odee.osu.edu/news/1825>.

## iPad Cart available for spring teaching needs

The iPads in the Classroom cart began as an Innovation Grant but has been approved as an ongoing program. Our 30 iPads on a cart remain available for any library instruction session. It is housed in Thompson Library and most easily used in any classroom there. With some extra effort, it can also be rolled across campus if needed in another building.

- To reserve the cart for your session
  - contact Amy Pickenpaugh ([pickenpaugh.6](mailto:pickenpaugh.6)) , or
  - from Outlook- click on New meeting or Scheduling assistant and type in **+LIB THO iPad** and select **iPad01** (the cart with 20 iPads), **iPad02** (10 iPads to be transported separately), or both and add them to your meeting. More complete instructions [here](#).
- To see what apps are currently on the iPads, see the list [here](#)
- To request an app to be added for your instructional need, contact Karen Diaz ([diaz.28](mailto:diaz.28))

## Webinar Series from ACRL

The Research and Education Division is hosting the showing of “From Awareness to Transformation: intersections of scholarly communication and information literacy in 21st century academic libraries.”

This webcast series, organized by the ACRL Intersections of Scholarly Communication and Information Literacy task force, will focus on practical approaches to building and strengthening connections between scholarly communication and information literacy in academic libraries. These webcasts build on the work introduced in the ACRL white paper, *Intersections of Scholarly Communication and Information Literacy: Creating Strategic Collaborations for a Changing Academic Environment*.

*Webcast 2: Designing Job Descriptions for New Roles: Integrating Scholarly Communication and Information Literacy into Library Liaison Job Descriptions*  
**January 22; 2-3 p.m.**; 150B Thompson Library (Note: we will be viewing a recorded copy for this one, as the live webinar interferes with the January ELF meeting.)

*Webcast 3: Is Copyright the Third Rail in Information Literacy, or a Common Denominator?*  
**February 18, 2015; 2-3 p.m.**; 150B Thompson Library

These webcasts will provide content of use to a broad audience, from library staff who might have just begun these conversations to those who have already successfully addressing facets of the changing scholarly communication and information literacy landscape. Each webcast is related to the others but is also independent so you can do all three or just choose one or two that best meets your needs.

No RSVP is required. Mark your calendar now.



## Librarians - We Need You!

Students in the libraries online credit course, Arts & Sciences 2120 need to meet with a librarian to conduct a 20-30 minute interview as one of their assignments. These interviews are scheduled according to your availability during a 3-week period in the course.

The assignment is intended to help students gain a more nuanced understanding of the library and its many functions. We need as many of you as are willing to participate in this to do so!

*What you'd need to do:*

- **Tell us how many interviews you are willing to do.**
- Respond to individual student(s) when they contact you via email to coordinate a meeting time. (i.e. you don't need to start this process.)
- Spend 20-30 minutes responding to student interview questions (there are seven questions). This can be done in person (preferably) or by phone (if need be).

*What we will do:*

- Provide the student with your email address so he/she can begin the process of setting up the appointment.
- Provide you with a list of questions that we know the students will ask (they devise two of their own). These are questions that all librarians will be able to answer, regardless of the area of the library in which you work. In fact, the diversity of positions is very instructional for our students!
- Provide you with tips for an enjoyable experience
- Thank you profusely for your participation!

Thanks so much, and [please go here to indicate your willingness!](#) We look forward to hearing from librarians who have not participated in this activity previously as well as those who have! If you have questions, please contact [Brian Leaf](#) or [Karen Diaz](#).

## Slavery and Human Trafficking



University Libraries introduces *Tuesdays @ Thompson*, a monthly speaker series designed to honor diversity and inclusion at The Ohio State University by restoring the tradition of scholarly conversation over afternoon tea.

We have asked four experts to talk, read, discuss and share artifacts from their personal experience, or the OSU Libraries' collections, related to a topical monthly theme.

The programs are scheduled in the Thompson Library's [Mortar Board](#) Centennial Suite. Ohio State's Class of 1912 placed a fireplace and mantel in the suite, where, "by the glow of the dying embers," anyone from the OSU community "could read for inspiration and delight the books that stimulate the mind."



## Slavery and Human Trafficking

Tuesday, January 27, 3-4 p.m.

Speaker: Teresa Fedor, Ohio House of Representatives, 45th District

More than 1,000 Ohio children are victims of human trafficking and another 3,000 are at risk. In observance of National Slavery and Human Trafficking Prevention Month, Representative Fedor will discuss her ongoing involvement with human trafficking legislation and awareness within the state of Ohio.

## Biometric Health Screenings January 26

On January 26, 2015, the OSU Health Plan's Health Promotion Specialists will be in Thompson Library, Room 150A, from 8:30 a.m. – 3 p.m. to do onsite biometric health screenings. Remember, if you have had a physical within the past 12 months, you can use those values to complete your Personal Health Assessment (PHA) at [www.yp4h.osu.edu](http://www.yp4h.osu.edu). Completing your PHA will allow you to receive your health care premium credit reduction, as well as make you eligible for cash-back incentives when you participate in YourPlanForHealth activities. *IMPORTANT - If the PHA is not completed by the deadlines indicated below, the medical plan choice defaults to the Basic PPO Plan, and the PHA premium credit is forfeited. Medical Plans Summary and Comparison for 2015 are available [here](#).*

- **Recent and New Hires** – Deadline to complete PHA: *60 days from your hire date*
- **Current Employees** – Deadline to complete PHA for the 2016 Plan Year: *September 30*

Registration is now open online for the January 26 screenings. In order to register for your screening, go to [www.yp4h.osu.edu](http://www.yp4h.osu.edu). Click on "Start Here". Then click "Schedule a biometric screening". Log in with name.#. Select "Appointments and Classes" tab on top. Highlight "Biometric Health Screening". In the box that states "Appointment Code" please type in **THO1262015**. Then click "Find Appointments or Classes". This will show only the appointments for your event in your building. Continue to schedule as usual. If you experience any difficulty, please contact Customer Service at 292-4700, but you must have your Appointment Code or they will not be able to assist you.

# University News



## Celebrate Ohio State Women February 3

OSU faculty and staff (men and women) are invited to celebrate Ohio State women at The Women's Place 2015 Annual Women's Reception from 4-6 p.m. Tuesday (2/3) at the Longaberger Alumni House. This year we will feature Kim Shumate, associate vice president for Human Resources Administration and Operations and interim chief human resources officer of the Wexner Medical Center. Special guests include President Michael Drake, Provost Joseph Steinmetz.

- > Contact: [womensplace@osu.edu](mailto:womensplace@osu.edu).
- > Read more: [womensplace.osu.edu](http://womensplace.osu.edu)

## TEDxOhioStateUniversity 2015:

### The Human Narrative

TEDxOhioStateUniversity is an independently organized TED event presented by a group of undergraduate students and features speakers associated with the university on Saturday (2/14) from 11 a.m.-4 p.m. The theme of the 2015 TEDx event is “The Human Narrative.” Topics include cancer research, and discussions of the laws of the universe, feminism, modern environmental issues, and more. Tickets are \$10 for students and \$20 for non-students.

> Register: [tedx.osu.edu/registration/](http://tedx.osu.edu/registration/)

> Read more: [tedx.osu.edu/2015-speakers/](http://tedx.osu.edu/2015-speakers/)

### Partner Perspectives: OER in Higher Education

Innovate 365 will explore Open Textbooks on Tuesday (2/17) in Thompson Library's 11th floor reading room. Featured speaker David Ernst will visit campus from University of Minnesota, Twin Cities, where he serves as the Chief Information Officer in the College of Education and Human Development. He'll share his experience as executive director of the Open Textbook Network.

> Details, RSVP: [innovateu.osu.edu/partner-perspectives](http://innovateu.osu.edu/partner-perspectives)

## People



YOU ARE CORDIALLY INVITED



Professorial Lecture and Reception for

## Alan Green

**At the Intersection of Music and Art:**  
**Répertoire International d'Iconographie Musicale**  
**(RIIdIM)**

**February 19, 3 - 4:30 p.m.**

Thompson Library

Campus Reading Room (11th floor)

## Baby!

HR Manager **Kelly Rose** gave birth to a beautiful baby girl, Abigail Mackenzie Rose, on January 14. She was 6 pounds, 15 ounces and 20 inches long. Both mother and baby are doing great!



## Welcome

**Christopher Cook** will be joining University Libraries in the position of Special Collections Cataloging Coordinator on Monday, March 2, 2015. Chris comes to us most recently from George Washington University Health Sciences Library, where he has been in position with cataloging responsibilities for several years. Chris was also the Rare Book Cataloging Project Manager at the University of Illinois for three years.

## Departures

Best wishes to **Heidi Kovach**, accountant in the Libraries' Business Office. Heidi has resigned; her last day with the Libraries is January 27.



Do you have what it takes to be the best?

## Blood Drive OSU Thompson Library

West Atrium - Ground Floor  
1858 Neil Avenue  
Columbus, OH

**Tuesday, January 20, 2015  
10:00 AM to 4:00 PM**

To schedule an appointment: call 1-800-RED CROSS, or visit [redcrossblood.org](http://redcrossblood.org),  
sponsor code: buckeyes.

Enter to win \$2,000 in Kroger gift cards for gas or groceries, plus get a Dunkin Donuts coupon!

If you donated on or before 11/25, you may be eligible to donate.

**Will you meet the challenge? Come to give blood at this Red Cross drive and receive a t-shirt, while supplies last.**

[redcrossblood.org](http://redcrossblood.org) | 1-800-RED CROSS | 1-800-733-2767

Individuals who are 17 years of age (16 with parents' permission in some states), meet weight and height requirements (130 pounds or more, depending on their height) and are in generally good health may be eligible to give blood. Please bring your Red Cross blood donor card or other form of positive ID when you come to donate.  
Thema102/Stone2008 © 2013 The American National Red Cross 11/13/APv4

## Jobs

### Systems Administrator

This position is the Primary System Administrator for Express Metrix and Microsoft System Center. Responsibilities include: ordering and tracking all software purchases and licenses; primary System Administrator for Mac systems' administration (Casper, Apple configurator) and providing support to those devices; primary System Administrator for OSU Libraries Exchange email service; support of Library user and organizational accounts; primary System Administration for Deepfreeze and the Libraries' key server; maintain high availability of all circulation machines; manages IT students, maintains payroll, attendance records, and provides student training; main point of contact for high profile support issues and evaluation of IT requirements for Innovation fund requests; lifting and carrying of personal computers and peripheral equipment, movement of equipment on carts, loading and unloading of equipment from motor vehicles, and operation of motor vehicles; manages incidents and service requests using help desk software packages (Jira/Service-now); tracks issues and assures proper resolution; maintains documentation on issues as well as process documentation.

**To apply, please visit [jobs.osu.edu](http://jobs.osu.edu) by 1/25/2015 and search for job opening 405127**

### Program Coordinator - Digital Content Services Production Coordinator

**Responsibilities:** University Libraries' Digital Content Services (DCS) engages with partners across the University to increase the amount, value, and impact of OSU-produced digital content including, but not limited to, working papers, technical reports, conference proceedings, journals, monographs, student scholarship, and faculty articles; DCS offers support by organizing, providing access, distributing, and preserving digital scholarship through the Knowledge Bank institutional repository program and the Libraries' Open Access Publishing Program; DCS Production Coordinator performs and coordinates production work for the department across both programs and multiple software platforms (e.g., DSpace and Open Journal Systems); production work includes submitting content, creating metadata, HTML layout editing, and providing technical support; production coordination includes designing and documenting workflows, scheduling and supervising production work, facilitating communications, and tracking projects to completion; the person in this position works collaboratively with the Interim Co-Heads of the Department and other departmental staff; requires an in-depth understanding of the suite of digital content services provided by the department, attention to detail, sound judgment, and decision making; current department staffing includes two librarians, two staff members, and student assistants; there is a potential for supervisory responsibilities.

**To apply, please visit [jobs.osu.edu](http://jobs.osu.edu) by 2/1/2015 and search for job opening 405133**

# Systems Developer / Engineer Non-SAP

Job Code: 8189

Classification: A&P (non-SAP)

Working Title: **Applications Developer**

Hours/Shift: 8 a.m. – 5 p.m.

## **Summary of Duties:**

University Libraries are seeking an Applications Developer for the Applications Development & Support (AD&S) department in the Information Technology Division of the University Libraries. AD&S provides three service offerings to the Libraries: collaboration and communication tools which include the Libraries' content management system and Intranet, custom application development, and Integrated Library Systems support (i.e. catalog services).

As a member of the AD&S team, the successful candidate will be responsible for designing, developing and managing innovative web-based applications that support, enhance, and extend the mission of The Ohio State University Libraries. With this goal in mind, the candidate will design, develop, implement, and test web applications, as a suite of products and services, for delivery via OSU Libraries public and private web sites, library catalog, and/or other web related systems that are in accord with industry best practices, the Libraries' and Ohio State's branding standards, and web accessibility guidelines. This position provides a great opportunity to design creative and usable solutions, making a significant impact on how patrons, faculty and staff experience services at the University Libraries.

## **Additional Information for Applicants:**

### **The Team**

The AD&S team currently includes three developers, one project manager/business analyst, and two ILS (Integrated Library System) experts who report to the head of the department. We are hiring to expand our skill sets, increase throughput, and support a growing Digital Initiatives program. We collaborate closely with the Infrastructure Support department in monitoring, supporting, and maintaining systems.

### **How We Work**

AD&S practices agile software development as appropriate with emphasis on short iterations, lightweight requirements-gathering, and developer-functional expert partnerships. Our typical week includes Maintenance Monday (dedicated to ticket resolution and application maintenance), daily standups, a sprint planning meeting, and three days of project work. The developer chosen for this position is expected to form a productive pair with a developer on our team and spend a good deal of time in pair programming. We value close collaboration (within the Libraries and with other groups on campus), face-to-face communication, and transparency, and we are results-driven while balancing time for fun and innovation.

## **What We Use**

The developers work with free and open-source software whenever possible. Our primary languages are Ruby, Java, PHP, and, and we use MySQL and PostgreSQL databases. In addition, we support a large installation of DSpace ([kb.osu.edu](http://kb.osu.edu)) and two content management systems (WordPress and Silverstripe) ([library.osu.edu](http://library.osu.edu)). Read more about us at: [library.osu.edu/blogs/it](http://library.osu.edu/blogs/it)

## **Supervision and Essential Duties:**

- May supervise student employees

## **On Call Support:**

- Applications are assigned primary and secondary developers who are expected to respond to critical incidents during off-hours. These incidents are very rare. Our weekly planned maintenance window is 5:00 to 6:00 pm on Thursdays.

## **Duties Description:**

### **50% Application Development**

- Designs, develops, implements, and tests new web applications, as a suite of products and services, for delivery via OSU Libraries public and private web sites, library catalog, and/or other web related systems that support, enhance, and extend the strategic and operational goals of the University Libraries;
- Serves as a member of a team of developers working in close collaboration with a significant percentage of time engaged in pair programming;
- Champions an agile and user-centered approach to software development;
- Adheres to professional software engineering best practices, including continuous integration, source code control, and test-driven development;
- Closely collaborates with the project manager in planning sprints and releases, managing product backlogs, and communicating project status;
- Explores, evaluates, and recommends new and alternative technologies and tracks industry trends;
- Designs and maintains MySQL, PostgreSQL and other relational databases;
- Ensures that applications meet ADA web accessibility standards

### **20% Application Maintenance and Support**

- Maintains, troubleshoots, and refactors legacy web applications, services, and databases;
- Responds to evening, weekend and holiday service calls as part of a rotating on-call schedule

### **20% Systems Support**

- Collaborates closely with Infrastructure Support in monitoring, supporting, and maintaining systems;
- Maintains accurate and thorough inventories, stack diagrams, and technical documentation of applications and systems;
- Recommends server configurations and tools that optimize applications and systems for stability, reliability, reuse, security and performance;
- Identifies root causes of systems outages and recommends steps to prevent future systems downtime;
- Monitors the integrity of a multi-tier development environment, including development, staging, and production environments



### **10% Outreach and Service**

- Demonstrates a strong service orientation and commitment to the strategic goals of the organization;
- Serves on Libraries' committees, working groups, and task forces;
- Expands skills and personal network through participation in university-level technology initiatives and users groups and attendance at conferences, training programs, and workshops

### **Education and Experience:**

#### **Required Qualifications**

- Bachelor's Degree in computer & information science or engineering, or an equivalent combination of education and experience;
- 1+ years of programming experience (preferably in open-source programming languages and frameworks such as Ruby on Rails or PHP);
- 1+ years of experience working with relational databases (such as MySQL or PostgreSQL);
- Demonstrated experience working with and/or designing APIs

#### **Desired Qualifications**

- Experience in HTML, JavaScript-based frameworks, CSS and responsive design;
- Familiarity with the principles and practices of user experience (UX), web accessibility, and user interface design

## **Japanese Studies Librarian**

The Ohio State University Libraries invites applications and nominations for the position of Japanese Studies Librarian to join a substantial, responsive and high impact area studies program which strongly supports research and teaching at the University. The Japanese Studies collection is relevant and distinctive, reflecting the prominence of the University's East Asian Studies Center, the Institute for Japanese Studies and the Department of East Asian Languages and Literatures (DEALL). The Japanese Studies Librarian is a critical partner for these dynamic programs and leads the Libraries' engagement and collection building in these areas to advance discovery and learning in a globalized, information-rich environment. The Japanese Studies Librarian is responsible for outreach activities, collection development, and research services that cultivate relationships and enhance teaching, learning, and research in the East Asian Studies Center, the Institute for Japanese Studies and DEALL. The Japanese Studies Librarian also builds partnerships to participate in shared practices that connect the Libraries' learning environment, expertise, resources, and services with constituent needs.

#### **Responsibilities:**

- Actively engages and communicates effectively with faculty, students, and staff in assigned areas, developing strong working relationships and serving as liaison to the East Asian Studies Center (a pioneering U.S. Department of Education National Resource Center), to the Institute for Japanese Studies, to faculty in DEALL and to a variety of other programs with interest in Japanese Studies.
- Engages with faculty, students and other scholars to provide proactive Japanese Studies research support and innovative instruction in collaboration with the Libraries' Teaching and Learning, Research Services and Digital Content Services departments.



- Builds and manages a distinctive, interdisciplinary, responsive research collection in Japanese and related East Asian areas in support of distinguished academic and teaching programs and promotes current services and collections. Assesses user needs to develop and maintain relevant, high-quality services and collections.
- Be knowledgeable about and be able speak to a range of library issues, including scholarly communication, copyright issues, digital initiatives, the development of new online tools, and the integration of information literacy skills into the curriculum.
- Analyzes trends in East Asian Studies Center, the Institute for Japanese Studies and DEALL teaching and research programs, stay abreast of scholarship in the disciplines themselves, and use this knowledge to respond to departmental needs.
- Actively develops regional, national and international partnerships and collaborations to advance the strategic directions of the Libraries, representing OSU in forums such as the Council on East Asian Libraries (CEAL) and the North American Coordinating Council on Japanese Library Resources (NCC).
- Supports and engages in fundraising, grant writing, marketing and outreach that strengthen the Libraries' programs, in partnership with Advancement, the East Asian Studies Center and DEALL.
- Provides direct supervision of the East Asian Studies Program Assistant. In consultation with the Head of Area Studies and the Associate Director for Special Collections and Area Studies writes position descriptions, hires, assigns job responsibilities, coaches and mentors, conducts performance evaluations, and facilitates staff development and training opportunities.
- Participates proactively on library-wide committees, task forces and teams. Seeks opportunities to engage with local community organizations to promote Japanese collections.
- Collaborates with other subject, area studies and special collections librarians to develop interdisciplinary solutions to integrating distinctive intellectual content and services into the academic environment.
- Contributes to developments in the field of area studies librarianship through active professional engagement and research, presenting and publishing in appropriate venues.

**Required qualifications:**

- Accredited MLS or a PhD obtained by time of appointment required.
- Solid command of the history and major trends in research and scholarly publishing in East Asian Studies, especially Japanese Studies and the history of Japan, including digital resources, and with vendors able to supply appropriate materials from a variety of sources
- Excellent language skills in Japanese
- Excellent communication skills in English

**Preferred qualifications:**

- Experience as a Japanese or East Asian Studies librarian, or a comparable combination of academic and professional experience
- Demonstrated ability to work effectively and creatively in a collaborative and complex environment
- Evidence of both professional initiative and flexibility
- Demonstrated ability to work effectively and collegially with a diverse population
- Experience in developing and delivering innovative instruction and research support services

- Experience in using bibliographic utilities and databases to search non-Roman scripts
- Ability to identify and work with materials in other languages relevant to East Asian Studies, such as Korean or Chinese.

**About the OSU Libraries Area Studies Program:**

The [OSU Libraries](#) has built strong and deep area studies collections in association with the programs of OSU's distinguished Title VI [Area Studies Centers](#) and related departments of language, literature and culture. As Ohio State aspires to be a globalized academic institution committed to responsible international engagement and its [Office of International Affairs](#) aims to "foster excellence in the study of languages, the history of arts and cultures and their societies, and international security," Area Studies librarians partner to advance knowledge building in today's dynamic and diverse global information environment.

**Rank/Salary:**

The position is a full-time, permanent, 12-month tenure-track faculty appointment and reports to the Head of Area Studies. Salary and faculty rank are dependent on qualifications and experience.

**Benefits:**

The University offers competitive benefits in the form of 22 days' vacation, 15 days' sick leave, 10 holidays, hospitalization, major medical, surgical-medical, dental, vision, long-term disability insurance, and life insurance at 2.5 times one's annual salary. State and alternative retirement choices are also available. For a summary of benefits, see: <http://hr.osu.edu/hrpubs/ben/fs-bensummaryreg.pdf>.

**Application:**

Applications will be accepted until the position is filled. Preference will be given to applications received by **January 5, 2015**. Please send cover letter, CV, references, and salary history and requirements to Kelly Rose at [rose.900@osu.edu](mailto:rose.900@osu.edu). Please include Japanese Studies Librarian in the subject field.

**Contact Information:** Kelly Rose, Human Resources, 1858 Neil Avenue Mall, Columbus, OH 43210, 614-292-5917

*The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.*

*EEO/AA employer*

# Exhibits



## ***Rough Edges: Women Artists and the Collegiate Press***

Through May 10, 2015  
Thompson Library Gallery

Drawing on collections from the Fine Arts Library and the Rare Books & Manuscripts Library, this exhibition

presents historical and contemporary works by boundary-pushing women artists. It also highlights the Logan Elm Press, which has gained a reputation for campus engagement and support of experimental art practices.



## ***King of the Comics: William Randolph Hearst and 100 Years of King Features***

Through March 15, 2015  
Billy Ireland Cartoon Library & Museum

This exhibition examines the role William Randolph

Hearst played in the birth of newspaper comics and trace the 100-year history of King Features Syndicate, the company he founded to develop and distribute comics, columns, editorial cartoons, puzzles, and games around the world.

Among the many King creations included in this exhibition will be: *The Katzenjammer Kids*, *Happy Hooligan*, *Little Jimmy*, *Bringing Up Father*, *Krazy Kat*, *Polly and Her Pals*, *Tillie the Toiler*, *Popeye*, *Blondie*, *Barney Google and Snuffy Smith*, *Flash Gordon*, *The Phantom*, *Mandrake the Magician*, *The Little King*, *Henry*, *Prince Valiant*, *Buz Sawyer*, *Rip Kirby*, *Big Ben Bolt*, *Beetle Bailey*, *Dennis the Menace*, *Juliet Jones*, *Hi and Lois*, *Family Circus*, *The Lockhorns*, *Tiger*, *Quincy*, *Hagar the Horrible*, *Zippy*, *Marvin*, *Curtis*, *Bizarro*, *Baby Blues*, *Mutts*, *Rhymes with Orange*, *Zits*, *Tina's Groove*, and *Dustin*. In addition to original drawings by the artists, related materials such as printed pages, photographs, correspondence, sales brochures, advertisements, and merchandise will dramatically demonstrate the impact that King Features has had on the evolution and success of newspaper comics.