

# FACULTY ADVISORY COUNCIL MEETING MINUTES

MAY 13, 2021

Present: Alison Armstrong, Beth Black (Chair), Leigh Bonds, Morag Boyd, Danny Dotson, Joseph Galron, Jane Hammons, Dan Noonan (Faculty Secretary), Maureen Walsh

Guests: Randall McKenzie

Approved minutes from April 8, 2021 meeting.

Randall McKenzie from Human Resources (HR) joins for the first time. This will occur every 3 months with HR rep joining Faculty Advisory Council (FAC) for the first part of the meeting. Randall shared a glitch with Workday and viewing position descriptions; he provided alternative directions for supervisors to get Position Descriptions if needed. There was a conversation about how to provide more transparency in the hiring process about what is negotiable so it is equitable. FAC revisit this at our next meeting. Randall left the meeting at this point.

Discussion of faculty meetings this year. What do we want to take from these meetings going into next year? Breakout rooms were popular in our Zoom meetings and we wish to continue this and wonder if we would want to include networking in the middle of meetings when we return to in-person meetings. Dan Noonan will work with Elaine Pritchard to get the 2021-22 meetings scheduled.

Pattern of Administration (POA) update project. We are continuing to identify items to consider in the shared working document. We are also comparing our POA to the sample POA documents provided by the Office of Academic Affairs. We will revisit this at our next meeting.

There is no update on the Committees project.

We discussed a question about service and unassigned professional time. Beth Black will follow up.

Submitted by Beth Black  
Chair, Faculty Advisory Council

