

OSU Libraries

Faculty Meeting Minutes, November 2, 2010

In attendance: 42

Chaired by Melanie Schlosser, Chair of Planning & Policy Committee

Minutes submitted by David Lincove, Faculty Secretary

### **Director's Report - Carol Diedrichs**

Carol reviewed the status of the Music/Dance Library (MUS) and the Science and Engineering Library (SEL) in the context of the renovation of Sullivant Hall (SUL) for the future Billy Ireland Cartoon Library and Museum. MUS resources and services will be moving to SEL for the 2 year renovation period, but discussions are continuing about whether this move will become permanent. MUS is moving to SEL because SEL is the best available space, it is a multiuse facility, it is close to MUS, it is at the intersection of the arts and sciences district on campus, and it has extended hours. MUS will be in SEL for 2 years but possibly longer depending on decisions made about the redesign of SEL. MUS employees will work at SEL.

SEL is affected by the changing nature of collections and the space offers an opportunity for interdisciplinary collaboration. More efficient ways of using the space in SEL will be considered. Seats in SEL will be reduced by about 150 in initial plans but additional collaborative space will be created in other buildings.

There was an open meeting in October with faculty and students from the departments of Music, Dance, and those served by SEL.

Carol provided an update on the appointments of the new Associate Directors.

Funding for AD positions is secure.

Google Books Project for OSU: Google adds 2 libraries from the CIC each year or so. There is no date set for OSU's participation.

OhioLINK Executive Director

John Magill continues to serve as interim executive director. The person who originally accepted the position later changed his mind. It is unclear when a new search will begin. The position vacated by Celeste Feather is open and OL is interviewing now.

### **Administrative Report: Lisa Patton-Glinski**

Recent resignations over the summer were from Jim Bracken and Bill Opperman. During August and September 9 staff appointments were made. Currently employed by OSUL include...

Faculty: 58 (57.2 fte), \$3.684 million annual rate

Staff: 177 (107.8 fte), \$7.232 million annual rate

Graduate Students: 17 (7.5 fte); \$196,957 annual rate

Funded students: 264 (73 fte); \$1.217 million

Federal Work/Study: 152 (39 fte); \$657,306

TOTAL: 663 (344.5 fte); \$12.989 million

#### Culture Shaping Sessions

- will be held in November and January with new leaders
- culture team recommendations to leadership
- pulse survey results: Potential areas to strengthen are diversity, performance feedback, policy and procedural barriers; areas of strength include creativity, innovation, trust

#### Insurance

- increase in health insurance premiums
- flexible spending cannot be used for over-the-counter medicines
- children in plan – federal and state extensions

#### **Patterns of Administration Review**

Committee on Faculty Benefits, Privileges, and Responsibilities: Morag Boyd and Jose Diaz

The proposed merger of CFBPR and the Advisory Committee on Research was discussed.

- will be a governance committee
- new name will be Committee on Faculty Benefits, Responsibilities and Research
- will include 7 members of which 4 are tenured; elected to 3 year terms
- new committee will design its own procedures and policies
- Purpose of new committee: promote research activity among faculty; coordinate faculty travel and development funds; review SRA and FPL applications and make recommendations to director of libraries; advise faculty; discuss related issues

Appointment, Promotion and Tenure: Trisha Davis

Related to section IIIA1 in AP&T document

- associate directors will take part in the promotion and tenure review process just as other eligible faculty may. This will be a change from recent years when no administrators were allowed to take part in reviewing and voting on candidates.

- there was discussion about whether a supervisor-supervisee relationship should exclude a faculty member from participating in the promotion and tenure evaluation of the supervisor or the supervisee
- there was discussion on the relevancy of issues not documented in promotion reviews and the candidate's file

In a clicker vote, the faculty voted in favor of having the AP&T committee continue to make recommendations on the rank of persons appointed to the faculty rather than involve all eligible tenured faculty: 86% yes, 14% no (42 total votes)

Related to section IIIB on the composition of the AP&T committee

- there was discussion about work load if the number of members dropped from 12 to 8
  - proposal: 12 members; Clicker vote: 62% yes, 38% no (39 total votes)
  - proposal: 3 year terms; Clicker vote: 95% yes, 5% no (40 total votes)
- Terms will be reduced from 4 to 3 for incoming members beginning after the new document is approved.

-proposal: at least 3 professors should be on the AP&T committee.  
There was a discussion about this issue.

-with the proposed participation of all eligible faculty in making a recommendation on each promotion and tenure candidate, the evaluation meeting will be set well ahead of the meeting date so that faculty have sufficient time to review documents and can put the meeting on their calendar to avoid conflicts.

The next meeting will be November 29 at 1pm in Thompson 150. This will be a special meeting to consider AP&T and POA documents.