

## OSU Libraries Faculty Meeting

September 15, 2010 9:30-11:30am

This faculty meeting was held as a special meeting to consider revisions to the Patterns of Administration.

Melanie Schlosser (chair)

Carol Diedrichs

-library employees are encouraged but not required to attend a cultural transformation workshop.

There will be no repercussions if you do not attend.

-Marshall University fan who was on campus for the football game wrote to President Gee with high compliments for an employee who helped them during an information tour of Thompson Library

-ARL Expenditure Index: For 2009 OSU Libraries ranked #22 among 124 all ARL libraries and #11 among public university libraries. In 2008 the ranking was #22 and #12.

POA Process

-propose a vote on the combined documents rather than on each part. An informal vote will take place in December or early January before a formal email vote. If the faculty wants a formal vote on a part of the POA that can be proposed. (clicker vote: 95% approved)

-Document on evaluation of assistant/associate directors

Faculty approved the idea of proposed changes which included adding reference to "associate director" and taking out reference to staff officers; offering faculty a minimum of 2 weeks to respond to call for evaluative remarks on the administrator being evaluated. (clicker vote: 97% approved changes)

-Faculty salary appeals process

Melanie explained the differences between the OAA and library documents

The document should be gender neutral

There is a possible conflict of interest if the Faculty Review Board can offer advice and then makes the decision. Changes to the document were proposed. (clicker vote: 100% approved of proposed changes as discussed at the meeting)

-Discussion on makeup of the Policy and Planning Committee

Carol Diedrichs: The committee is intended to have tenured and untenured faculty and serve as a senior faculty governance group. When serious situations arise the committee should be called on for consultation. The committee should have a tenured chair because untenured persons can feel vulnerable in a leadership position like this one.

Possible changes include: increase size from 5 to 7; direct election of chair; more tenured than untenured members.

On increasing the committee size (clicker vote 54% strongly agree, 31% agree, 10% strongly disagree, 5% disagree).

On elections to designate seats for tenured and untenured faculty (clicker vote: 54% strongly agree, 31% agree, 13% strongly disagree, 3% disagree)

On requiring a tenured chair (clicker vote: 71% strongly agree, 15% agree, 12% strongly disagree, 3% disagree)

On direct election of the chair (clicker vote: 22% strongly agree, 15% agree, 37% strongly disagree, 27% disagree)

On changing committee name to Faculty Advisory Committee: (56% strongly agree, 34% agree, other votes not recorded)

-There was request to circulate the Planning and Policy Comm. meeting agenda prior to the meeting

-On a requirement that faculty will use OSUPro for faculty annual evaluation process (clicker vote: 35% strongly agree, 43% agree, 13% strongly disagree, 10% disagree)

-There was discussion about how reviews of library administrators should take place

The meeting adjourned at 11:40am.