"Audrey" came for a visit and decided to stay--in the Libraries' ASD area

Tomorrow is often the busiest day of the week.

Spanish Proverb
Calendar of Events

Meetings

Faculty Meeting
122 Main Library
December 14, 2000
3:00pm

Suggested agenda items may be submitted to Betty Sawyers sawyers.1@osu.edu, faculty secretary, no later than noon, December 8, 2000.

Exhibits

Peanuts
An Exhibition at The Ohio State University Cartoon Research Library
September 18, 2000 - January 19, 2001
Reading Room Gallery

Echoes in the Ice: Exploration and Science in Antarctica
September 15 - December 15, 2000
Sills Exhibit Hall, Main Library, Sunday through Saturday during open hours.
/arvweb/polar/exhibits/echoes2.htm

Adrienne Kennedy: The Sense of Place
Jerome Lawrence & Robert E. Lee Theatre Research Institute
1410 Lincoln Tower

Famous Faces: Portraits Of and By Celebrated Personalities from the World of Entertainment
Jerome Lawrence & Robert E. Lee Theatre Research Institute
1410 Lincoln Tower
From September 10, 2001 to January 15, 2002, as part of the 2001 Festival of Cartoon Art.
The Ohio State University Cartoon Research Library

The Festival of Cartoon Art Forum

Party

Libraries' Holiday Party
Wednesday, December 13
3:00 - 5:00pm
Geology Library

For other University events, see OSU Electronic Calendars

University News Releases
onCampus
University Research News

Announcements

Notification Required of Change of Address

To All Supervisors:
In an effort to decrease the number of W-2 statements being sent to wrong addresses please inform your students and/or staff employees that address changes (which would also mean filling out a new W-4 tax card) should be submitted to Human Resources as soon as possible. This would greatly decrease the number of W-2's having to be reprinted because they got lost as a result of being sent to a wrong address. Thank you.

Charles Smith
Memorandum

Subject: Charge to Libraries' Training Advisory Council
Date: October 26, 2000
From: Joseph J. Branin, Director of Libraries
To: Libraries' Training Advisory Council

Training and development of our faculty, staff and student employees requires a great deal of energy and cooperation in order to provide meaningful programs. As the Libraries' patrons, employees, materials, and functions evolve and change, training must evolve in tandem in order to meet the needs. I am taking this opportunity to "recharge" the Training Advisory Council by continuing the appointment of the following individuals through their original three year appointments:

Lisa Iacobellis (chair), ex officio
Akua Bandele, 6/30/2001
Natalie Kupferberg, 6/30/2003
Guo-qing Li, 6/30/2002
Cheryl Mason-Middleton, 6/30/2001
J.R. Murphy, 6/30/2001
Penny Pearson, ex officio
Tanya Roberts, 6/30/2002
Betty Sawyers, ex officio
Chrissa Shamberger, 6/30/2001
Charles Smith, 6/30/2003

I am also appointing Linda Gonzalez as an ex-officio member of the council. Linda will be responsible for providing administrative oversight and facilitating the activities of the Council in collaboration with the chair. Linda will also represent the TAC on the Executive Committee. The responsibilities of the council are as follows:

- Conduct meetings at least monthly and present minutes to Linda Gonzalez for review and discussion with the Executive Committee
- Develop a comprehensive training strategy and training plan
for the libraries
  ● Collect, evaluate, and inventory current training done in the libraries
  ● Determine the training needs of employees
  ● Develop and implement a central resource for training programs
  ● Develop, design and deliver training as appropriate using in-house expertise.
  ● Identify and evaluate external resources.
  ● Recommend alternative training methods

I am very interested in helping the Libraries become a continuous learning environment for all our employees and offer my support and assistance to the Training Advisory Council as needed. Thank you for your commitment to training.

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UCITA: A Guide to Understanding and Action
A Satellite Teleconference

Sponsored by American Association of Law Libraries; American Library Association; Association of Research Libraries; Medical Library Association; Special Libraries Association

December 13, 2000
1:00 - 4:00pm. Eastern Standard Time
19 Lord Hall, 124 West 17th Ave.
Columbus, Ohio
The Ohio State University

Contact Information
If you are planning to attend the UCITA Teleconference, please contact Barbara Dunham.
Phone: 614-292-6314
E-mail address: dunham.51@osu.edu
Fax: 614-292-2015

UCITA: A Guide to Understanding and Action

UCITA, the Uniform Computer Information Transactions Act, is a
proposed state law that seeks to create a unified approach to the licensing of software and information. Two states Maryland and Virginia have passed UCITA, and it will be under consideration in many other states in the near future. UCITA's broad scope and focus on software and information requires that the research, education, and library communities understand what the adoption of UCITA will mean for the mission, operation, and core values of the higher education and library communities.

Several aspects of UCITA pose real problems for higher education and libraries.

UCITA legitimizes a nonnegotiable contract based system of intellectual property with no exemptions and fair use defenses for the research, education, and library communities as provided for in federal copyright law.

UCITA permits this same kind of contract to apply to mixed media transactions where a book accompanied by a CD, for example, could be governed by the same restrictions as placed on the CD.

Provisions that prohibit reverse engineering or the public comment or criticism of a product would be enforceable under UCITA.

UCITA allows the licensor to electronically disable, remove, or prevent the usage of computer information or software that resides on your system creating significant security issues along with interrupting services and operations.

UCITA allows software firms to waive liability for known defects in their software that they failed to disclose to their customers.

For these and other reasons, UCITA can directly impact the ability of institutions to carry out their missions, to manage effectively their operations, and to preserve and apply community values in their daily work.

Panelists:

- James Neal, Dean of University Libraries, Johns Hopkins University
- Rodney Petersen, Director, Policy and Planning, Office of
Information Technology at the University of Maryland

- Sarah K. (Sally) Wiant, Director of the Law Library and Professor of Law, Washington and Lee University
- Catherine Wojewodzki, Librarian, Reference Department, University of Delaware Library and former member of the Delaware legislature

All four panelists have been actively involved in the UCITA debate in their home states. The teleconference will provide a valuable "primer" on UCITA, strategies for dealing with the legislation in Ohio, and an opportunity to ask the panelists questions.

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**Winter Quarter Library Workshops**

The Health Sciences Library is offering the following workshops this winter:

- "Searching the Health Sciences Databases (Basic)"
- "Searching the Health Sciences Databases (Advanced)"
- "Evidence Based Medicine Databases"
- "Using Online Journals"

REGISTRATION IS REQUIRED.

Please go to the Health Sciences Library's home page at [http://bones.med.ohio-state.edu](http://bones.med.ohio-state.edu). Click on "Workshops" and follow instructions. Your registration will be confirmed via e-mail.

The "Searching the Health Sciences Databases (Basic)" workshops will be held on:
Thursday, January 18, 2001, 1:30 - 4:00pm.
Monday, January 22, 2001, 1:30 - 4:00pm.
Health Sciences Library Classroom (room 400 A&B)

These hands-on sessions emphasize effective techniques for searching MEDLINE using the OhioLINK interface. Skills learned in the workshop can be transferred to other health sciences databases (i.e. CancerLit, CINAHL) available through the OhioLINK system. The
The "Searching the Health Sciences Databases (Advanced)" workshop will be held on:
Thursday, February 8, 2001, 1:30 - 4:00pm.
Health Sciences Library's Classroom (room 400 A&B)

A brief review of skills and techniques from the Basic class, and demonstrations of advanced techniques for using subject headings and keywords for searching MEDLINE and related OhioLINK databases. Advanced features of the search interface are explained. The first part of the class consists of discussions and demonstrations. The last hour is an optional hands-on session in the Library's Computer Lab.

The "Evidence Based Medicine Databases" workshops will be held on: Thursday, January 25, 2001, 1:30 - 4:00pm.
Thursday, February 1, 2001, 1:30 - 4:00pm.
Health Sciences Library Classroom (room 400 A&B)

Overviews of the Cochrane Database of Systematic Reviews, the Best Evidence Database, and the Database of Abstracts of Reviews of Effectiveness. Participants learn how to execute effective searches in these databases, and also how to find evidence-based health care information via MEDLINE. The first part of the class consists of discussions and demonstrations. The last hour is an optional hands-on session in the Library's Computer Lab.

The "Using Online Journals" workshops will be held on:
Monday, February 12, 2001, 1:30 - 4:00pm.
Thursday, February 22, 2001, 1:30 - 4:00pm.
Health Sciences Library's Classroom (room 400 A&B)

Participants learn how to find articles from health-related online journals provided through OhioLINK's Electronic Journal Center, the OSU Libraries online catalog OSCAR, the OVID full-text journals and the National Library of Medicine's PubMed services. The first hour of the workshop consists of demonstrations and discussion. The second hour is optional hands-on practice time in the Library's Computer Lab.
Eudora 4.3 Workshop  
Tuesday, December 12  
122 Main  1:30-3:30pm

Training Advisory Council invites OSUL employees in those areas whose PC’s have been "re-ghosted," to attend an introductory session on Eudora 4.3 on December 12 in Main Library. We encourage only those who have been upgraded to Eudora 4.3 to attend this session. An additional workshop will be offered in the future as reghosting is completed and other areas are upgraded to 4.3. This is intended to be an introduction to new features in Eudora 4.3, as well as a review of some basic functions of the e-mail software. It is NOT intended to be an introduction for the new user. If you have any questions please contact Training Advisory Council at: mailto:libtrng@lists.acs.ohio-state.edu

Free Health Screenings at the Hidden Benefits Fair

The Faculty and Staff Wellness Program will be providing free health screenings (finger stick for total cholesterol, glucose and blood pressure measurement), free chair massage, free body fat testing, etc. at the Hidden Benefits Fair on Wednesday, December 13 from 10am -2:00pm at the French Field House on a first come first serve basis. Drawings will be held for prizes including Cap City Diner gift certificates for those participating in a health screening.

If you are interested in completing a health screening and have access to a computer, please visit our website at www.osumhcs.com/wellness.htm and complete your health risk assessment on line by choosing the
HRA link.

If you do not have access to a computer, please call 293-2498 and a hard copy will be provided to you. If you have any questions regarding the process, please call Marianne Robinson at 293-7349.

Thank you and hope to see you all at the Hidden Benefits Fair!

College Libraries Support New Journal

The following was sent by Ray English, director of Libraries, Oberlin College, to: The OhioLINK list <ohiolink@ohiolink.ohiokink.edu>.

"Twenty-four liberal arts college libraries announced today their support for *Portal: Libraries and the Academy*, a new journal published by The Johns Hopkins University Press. In addition to initiating subscriptions to Portal, the libraries also announced that they have individually determined to cancel their print subscriptions to the Journal of Academic Librarianship.

In making this announcement, the libraries believe they are encouraging efforts by the non-profit and independent publishing sector to retake control of scholarly journal publishing. The libraries see in Portal an opportunity both to achieve the values of editorial attention and peer review and to disseminate the work of scholars less expensively.

According to Robert Kieft, Librarian of the College at Haverford College, a member of the group, "Portal is an exciting new journal that is reasonably priced, produced by a non-profit publisher, and under the control of the academy. We encourage all academic libraries to subscribe."

Portal will deal with a wide range of issues related to libraries,
information science, and higher education. A prospectus for Portal is available from:

The Johns Hopkins University Press, Journals Division,
2715 North Charles Street
Baltimore Md 21218-4363,

and also on the Web at:
http://www.press.jhu.edu/press/journals/pla/

Those interested in submitting manuscripts should contact the managing editor, Gloriana St. Clair, at: gstclair@andrew.cmu.edu.

The libraries announcing their support for Portal are: Albion College, Amherst College, Augustana College, Austin College, Bryn Mawr College, Bucknell University, Carleton College, Coe College, College of St. Benedict/ St. John's University, Davidson College, Earlham College, Eckerd College, Franklin and Marshall College, Haverford College, Lafayette College, Lake Forest College, Middlebury College, Mt. Holyoke College, Oberlin College, Ohio Wesleyan University, St. Olaf College, Wabash College, Willamett University, and Williams College."

Give the Holiday Gift of Reading

EBSCO, our new domestic subscription vendor, has a special holiday subscription discount rate offer to all OSU library employees.

Examples of discounts are:

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<th>Magazine</th>
<th>Publ price</th>
<th>Your cost</th>
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<tr>
<td>Garden Design</td>
<td>$19.95</td>
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<tr>
<td>Inc.</td>
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<td>Newsweek</td>
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EBSCO has selected 250 popular magazines that you can order for your personal use or to help you share a gift with friends and relatives. These special discount rates must be used for personal and gift subscriptions only. They may not be used for library, business, or company purchased journals.

This offer is available only through December 31st. Order forms with details can be obtained by emailing Terry Camelford (camelford.1@osu.edu) in Technical Services S/ER department. All questions, checks, and/or complaints must be sent to EBSCO directly.

Technical Services and the Libraries are providing no services besides making the order form available.

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Features

Some of the Nicest People Are Just Around the Corner at the Libraries

The web page of the Latin American Studies library collection has been redesigned and is available at: /latweb/LATHOME.HTML

Ted Riedinger (Language and Area Studies) thinks users will find it "quite attractive and useful. It was redesigned by my GAA, Alexandre Teixeira, who is a Brazilian graduate student, studying structural engineering at OSU. Before coming here, he was already a professional engineer in his own country, working on commercial and residential buildings in his native city, Fortaleza, Brazil.

Alexandre was married last year; and he and his wife, Manoela, spent their honeymoon in Paris. He is returning to Brazil for Christmas on December 10."

Following a suggestion made by Ted, I interviewed Alexandre for a brief article in NEWS NOTES Online and took his picture, both of which follow below.
1. What do you hope to do with your major when you graduate?

I'm finishing my master's degree in Civil Engineering, specifically in Structural Engineering next Spring. After that I'm planning to get a job for one year or so to get some work experience and return to my country, Brazil.

2. What do you like about the United States? What do you like best? What do you like least?

What I really like here is the chance that international students have to study in universities that are well-structured and that provide services to students in all areas. Another positive point is how organized and safe the cities are, like Columbus. What I really don't like is the cold weather. I'm used to high temperatures throughout the year.

3. Are computers a hobby of yours or a serious interest?

Alexandre Teixeira
I started using computers a long time ago as a hobby. Today, computers are fundamental in Structural Engineering, mainly for those who work in design, which is my case, and, besides this specific use, I'm also interested in the development of web-pages.

4. Why did you come to OSU to go to school?

The choice of the university was made based on the quality of the courses that my wife and I were seeking, and the quality and cost of life in which the university is located.

5. In your opinion, how are the United States and Brazil alike? How are they different?

Brazil also has a continental size but a smaller population and a bigger variety of natural resources. The economy and education has to improve to be as efficient as here, but in the daily life you can see some similarities because of the economic and social influence that the USA has in Brazil. The distinct characteristics that make Brazil known worldwide are the natural resources, such as the Amazon Forest and beautiful beaches, the carnival and the hospitality of the people.

Luminous Lucubrations

Last week's entry, "eclaircissement", means, "A clarification; an enlightenment." This week's entry is "jejune."

Online resources for this question are available:

- WWWebster Dictionary - brief definitions
- The Oxford English Dictionary - lengthy, historical entries

Laughs

- Dilbert's Daily Mental Workout
- Cartoon of the Day
Meeting Notes

Administrative Staff Conference
December 4, 2000
Minutes

Privacy Issues Relating to E-mail and Circulation Records--Steve McDonald, Associate Legal Council, Office of Legal Affairs, was the lunch speaker and gave a presentation covering "Computer/Internet Law and Policy & Public Records". The major points that were covered are included in copies of his PowerPoint slides.

Performance Evaluation--Following the lunch Joe Branin gave a presentation covering proposed changes to the procedures and criteria to be used in this year's round of Performance Evaluations and then presided over a discussion and Q & A period. A handout covering the information presented was distributed at the meeting. All supervisors will be expected to attend a "Conducting the Performance Review" workshop during the month of January. It was further suggested that there should be meetings with Civil Service and A&P staff to explain the new process, hear comments, and answer any questions they may have.

The current performance rating process has been linked too closely with salary determinations. The performance review should rather be an opportunity for the staff member and supervisor to deal strictly with performance issues. Although the performance evaluation will be a significant factor in determining salary increments, other factors such as equity and market must also be taken into consideration.

The rating scale that has been in use, has nearly 75% of the staff at the highest numeric ranking, and all but 5% of the remaining staff at the next highest ranking. Although the staff of the Libraries is admittedly of very high quality, the rating scale that is used should recognize that the majority of individuals are meeting the requirements of their position, and allow extraordinary accomplishment to be given the higher rankings.

Performance rankings, and what have been perceived as attendant
merit increases, may in the past been seen as a means of providing additional pay to individuals who have been routinely performing above and beyond their established job descriptions. The proper way of handling these situations should be via position reclassifications, with an attendant increase in salary; supervisors should identify positions requiring this type of action.

**Holiday Party**--The annual Libraries' Holiday Party will be held at the Geology Library on Wednesday, December 13, from 3:00-5:00 p.m. More, and different kinds of food, music, and prizes are planned for this year's event.

**Main Library Architectural Feasibility Study**--Wes Boomgaarden reported that a total of nine proposals were received from architectural firms in response to the RFP that was issued this past October. The proposals were reviewed by the Main Library Architectural Feasibility Study Committee, and the following five bidders have been selected for further review:

- Hardy Holzman Pfeiffer Associates, LLP
- URS with Shepley Bulfinch Richardson and Abbott
- The Hillier Group
- NBBJ with Smith Group
- Design Group/Einhorn Yaffe Prescott Arch./Aaron Cohen Associates, Ltd.

Representatives from these firms will come to campus for an information session and walk through on Friday, December 8, and they are expected to return later in the month to make presentations based on the information they will acquire during the sessions on December 8.

Betty Sawyers
December 5, 2000

The minutes of the November ASC Meeting, including a link to the PowerPoint slides used by Tschera Connell (Technical Services) in her presentation on the CORC project, is now available at the following URL:

/Staff/asc1100.html
Human Resources

Retirement

===Staff===
Information Services/English, Theatre & Communication Reading Room: Robert Lynch is retiring. effective December 31, 2000.

Vacancies

===Faculty===
Administrative Services Department: Resident Librarian - replacing Gooden

OSU Mansfield: Librarian 2 -new position

Music and Dance Library: Head/Music-Dance Librarian - replacing Heck

===A&P===
Administrative Services Department: Program Coordinator/ Libraries Communication
Administrative Services Department: Senior Accountant Information Technology Department: Systems Specialist - A&P- 60% - (replacing Krabill) 1st listing

Law Library: Electronic Services/Reference Librarian (replacing Davidson)

===Staff===
Cataloging: Library Associate 2 (Arabic/Hebrew Cataloger) - New Position Cataloging: Library Associate 2 (Western Language Cataloger) - New Position

Health Sciences Library: Library Associate 1 (replacing Purnell)
Health Sciences Library: Library Media Technical Assistant 2 (replacing Seedhouse)
Health Sciences Library: Library Media Technical Assistant 2 - 50% - (replacing MacCartney)

Science and Engineering Library: Library Media Technical Assistant 2 (replacing Ferry)

Serials and Electronic Resources Department: Library Media Technical Assistant 2 (replacing Yen)

Technical Services Accounting and Administration Department: Library Media Technical Assistant 2 - 50% - (replacing Chan) 1st listing

Veterinary Library: Library Media Technical Assistant 1- 50% - (replacing Jones) 1st listing

To comply with University procedures, employees who are applying for listed vacancies must complete a Promotion/Transfer Request (form 8931, Rev 9/97) during the week of the first listing of the vacancy in the University Personnel Posting (green sheet). To ensure awareness of all library vacancies which have been posted, applicants should consult the weekly green sheet rather than relying on the listing in News Notes Online and are encouraged to attach a resume and/or other supporting documents to the form. Prospective faculty and staff applicants who are absent during the five day posting period and wish to apply should see Toni Morrison.

Library personnel may also view University employment opportunities at [OSU Jobs](http://library.osu.edu/sites/staff/Newsnotes/nn120500.html)